Agenda for the Annual Parochial Church Meeting Sunday 30th April, 2017

- 1. Welcome and Opening Worship
- 2. Apologies, Minutes of 2016 APCM & Matters Arising
- 3. Election of Church Wardens
- 4. Electoral Roll Report
- 5. PCC Secretary Report
- 6. Finance Report
 - Adoption of Annual Accounts to 31st December 2016
 - Appointment of Independent Examiners
- 7. Buildings and Fabric Report
- 8. Diocesan Synod Report & Deanery Synod Report
- 9. Elections
 - Deanery Synod: <u>four</u> for 3-year term
 - PCC Members: <u>four</u> for 3-year term
 - Deputy Wardens
 - Sidespersons
- 10. Spotlight on Activities
 - Mission Action Plan (MAP) & the 8 Key Development Priorities
 - Little Fishes (Children & Youth/Mission & Evangelism)
 - Life Explored Course (Mission & Evangelism/Nurture & Discipleship)
 - Building for the Kingdom (Buildings & Resources)
- 11. Any Questions?
- 12. Results of Elections
- 13. Any Other Business To be presented to the Chairman <u>before</u> the start of the meeting.

Rectors Report

"All things were created by Him and for Him. He is before all things and in Him all things hold together" Colossians 1:16-17

These Spirit-inspired words written by Paul the Apostle to young Christians in Colosse magnify the unsurpassable worth, beauty, authority and power of Jesus. He is supreme and sovereign in and over everything, including our life as a church and our lives as individuals. The key to living life to the full is discovering the purpose for which we were made, the reason Jesus created life and human beings in the beginning. Paul tells us in the verses that life is all about glorifying Jesus - everything that exists has one ultimate purpose, to glorify the incomparable worth of Jesus. Your life and mine, every moment of it and every aspect of it, is for Jesus. Our motto here at St James tries to capture that principle - All of Life for Christ - and in 2016 we have sought, by the grace of God, to be faithful to God's call on us to empower ordinary people to live extraordinary lives by enabling people to know Jesus as Saviour and by equipping people to live for Jesus as Lord.

In the autumn we made use of LICC's material, 'Fruitfulness on the Frontline' to explore what it means in practical terms to live All of Life for Christ. It is about Modelling Godly Character, Making Good Work, Ministering Grace and Love, Moulding Culture, being a Mouthpiece for Truth and Justice, and a Messenger of the Gospel. The more intentional we are about this, the more people will see the glory of Jesus and the more our homes, neighbourhoods and work places will be transformed into the kind of places Jesus created them to be. The wonderful thing about this vision is that it doesn't require special, superstar Christians, but rather, ordinary people like you and me who know our frailties and weaknesses, who love Jesus and are filled with His Holy Spirit, and who are leaning on His grace and aiming for His glory in the everyday realities of our lives, both the mundane and the marvellous. This is how God's Kingdom comes and His will is done on earth as in heaven.

So, all our activity at St James in 2016 has been to this end. Whether it is our children's work in Get Set, Adventurers, Little Fishes, Crèche, Bubbles and Splash; our youth work on Sundays and in FYC; our community outreach in The Well; our worship and teaching on Sundays; our praying in In Touch; our nurture and discipleship in home groups and short courses; our evangelism through the Explored courses; our overseas mission with the Burts and Roches; our care for our buildings and our planning for their future development; our generosity and faithfulness in financial support for our ministry and mission; and our partnership in the Gospel with the other Furzedown Churches - it is ALL for one single purpose, to glorify Jesus and to extend His Kingdom. It is all for Him!

The PCC took some time in the autumn to review how it operates and how it could develop to become more effective. We explored various dysfunctions common to

PCCs and sought ways to counter these, resulting in a Development Action Plan to be rolled out over the next year. I hope it will enable the PCC to give more efficient and effective leadership and governance to St James, to ensure we fulfil the precious vision God has given us.

I would like to say an enormous thank you to all who contribute time, money and effort to enable St James to thrive as it does. We have so much to be grateful for and so many volunteers who roll up their sleeves and get stuck in. I thank God from the bottom of my heart for every one of you. A special thanks to those who are stepping down from their roles and positions, not least Richard Reddie who has served so faithfully as Church Warden for the last 3 years. A special thanks too to those who will be moving away from Furzedown in the coming year and therefore leaving St James - thank you for all you have contributed to our common life and witness - we will miss you terribly, but we pray God's abundant blessing on you as you continue to serve Him wherever He takes you.

Revd Rob Powell April 2017

St James Church Summarised Minutes of the Annual Parochial Church Meeting held on 17th April, 2016

Rob welcomed everyone and opened the meeting with prayer.

Apologies: None received.

Minutes of the previous meeting were approved unanimously, proposed by the Chair

Election of Church Wardens

Steve Linton is standing down this year and Rob thanked him for his hard work and a gift was given.

Richard Reddie nominated by Claire Powell and seconded by Steve Linton **Antony Herbert** nominated by Glynis Wilkinson and seconded by Jo Seymour-Davies.

Richard and Antony were duly elected.

Finance Report

This was given by Paula Thomas, PCC Treasurer. She reported that the accounts this year were a source of encouragement. Good response for Advent Gift Day.

Adoption of the accounts, previously approved by the PCC, was proposed by Paula Thomas and seconded by Dave Ingram. Unanimously approved.

Thanks were given to Paula for her continuing hard work.

Leroy Reid were proposed as our Auditor for the coming year by Paula Thomas and seconded by Nick Burt. Unanimously approved.

Building and Fabric Report

Richard Reddie gave a full account of the work that has been done in the last year and further work still to be done in Church, Church Hall and 171 Mitcham Lane.

Electoral Roll

There is a total of 180 on the Electoral Roll with 57 resident and 123 non-resident members.

Election of PCC Members

Nominations	Proposed by	Seconded by
Myles Taylor	Glynis Wilkinson	Richard Reddie
Alix Taylor	Pauline Pepperell	Alan Burrows
Bernabe Sanchez	Lilian Reddie	Richard Reddie
Anthony Alale	Richard Reddie	Carol Burt

All duly elected.

Election of Deputy Wardens

Appointment of Deputy Wardens would be dealt with by the Church Wardens.

The Church Wardens have a list of Sidespersons and add new members from time to time.

Spotlight

The meeting then focussed on three areas of mission and ministry as examples of the vibrant life of St James, as follows:

<u>The Well</u>

Run by Sue Allen, Liz Gibbons and Una Porter with other volunteers, 2 mornings a week in term time on Tuesday and Friday from 9am-12pm. It has been running for 13 years and is a welcoming place for people to come to enjoy a cake and coffee and conversation. Guests are also given information about other activities that go on within the church. For the future a bigger space is needed and help with putting out tables and chairs. It would be good to be more visible from the street and maybe have tables and chairs outside.

Thanks were given to The Well Team for all their hard work.

<u>The Roches</u>

St James supports CMS Mission Partners David & Amy Roche in Lebanon, based at All Saints in Beirut. David's role is to coordinate mission outreach into the city and Amy works in an Education Centre for Syrian refugees. David has been ordained at St. Georges Cathedral in Jerusalem. David & Amy have 5 children, 2 who are still in England and 3 with them in Beirut.

<u>FYC</u>

Furzedown Youth Centre grows from strength to strength. Youth Centre Manager, Bethany Goddard, is at present on maternity leave and Sam Talbot is covering for her. Rev Sue Clarke is President and the directors include Fiona Nzegwu, Bernabe Sanchez and Carol Burt from St. James. Activities are split into sessions on Tuesdays for school years 6-7, meeting from 6pm to 7.30pm; and Fridays for school years 8-11 from 6pm-7.30pm. FYC provides a safe environment, refreshments and lots of great activities. More volunteers are needed, but it is encouraging to see some of the young people come back as volunteers.

Noah Reddie gave a report on how he has found FYC to be a great place to hang out with friends from Church and School.

The meeting was asked to continue to pray for FYC and the young people who attend.

Rector's Report

Rev Rob Powell then shared some reflections to end the meeting.

Straight after the service a short PCC meeting was held in the Side Chapel to welcome new members.

Summary of Accounts and Notes

PCC Meetings

The PCC held **7** meetings during the year. The average attendance was 69% (previously 72%).

Committees

The PCC operates through a number of task groups, which have met between full meetings of the PCC, to whom they are responsible and to whom they report.

Church Attendance

The Church Electoral Roll records 176 (previously 161) persons as members of the Church, 121 of whom are not resident within the parish.

The average Sunday attendance, counted during October and November was 86 (previously 120) plus 22 (previously 22) under the age of 16.

The number increased at festivals.

Review of the year

The various activity groups will highlight their activities during the year by giving reports at the APCM or in this Report Booklet.

Summary of Accounts and Notes

A summary of last year's accounts is included in the PCC members report. The full accounts are available for inspection, and I am happy to answer any questions. The major points concerning our finances during 2016 are as follows:

- The generosity of the people of St James continues to be a source of both encouragement and humility. During the year the dedicated regular giving to the day to day running costs of our church ministry was £90,923 a fall of 5% on last year due principally to the loss of several members of the Church family who were generous givers. However there was a generous response to the Advent thanksgiving appeal when gifts of £13,292 (excluding gift aid) were received an increase of almost 16% on last year. There was also a significant increase in one-off donations which totalled £16,692. Overall our total general giving was up by 12%, which reverses a trend of declining giving over the last three years.
- Tax recovered via the Gift Aid scheme was £26,880 (up 9% on 2015). This continues to be an important source of income and shows how important it is for all tax payers to join in this scheme.
- The first £3,000 of the Advent Gift Day was committed to two overseas projects Arise Cape Town and World Vision's Syria Appeal. In addition £13,299 was allocated to the missions we support through our tithing scheme.
- Other income includes hire charges for the Church Centre and Halls. The PCC is actively seeking to increase this source of revenue from both regular and casual lets, but unfortunately letting income fell by almost 6% due to the loss of some regular lets.

- The PCC's commitment to supporting all aspects of mission resulted in £44,115 38 (£38,611 2015) being granted to several areas including support to the Furzedown Youth Centre by the donation of the £21,896 for rent and utility bills.
- Total expenditure for the year increased by 19% due to expenditure of £34,547 on the refurbishment of the Curates house at 171 Mitcham Lane. This work was carried out in order to be able to let the property at a full market rent until it is otherwise required. This expenditure was funded out of a previous legacy which the PCC designated for this purpose. Excluding this amount expenditure increased by 3%.
- Other major items of expenditure in 2016 included £71,800 to the Southwark Diocese, £41,929 for staff salaries and expense (including support for the Youth Minister), £19,512 for utilities (heat, light, water) and insurance and £11,582 on Church and Hall repairs and maintenance.
- Excluding the expenditure on the refurbishment of '171 Mitcham Lane' there was a surplus of £18,741 on unrestricted activities.
- As a result of the small surpluses in the last three years the balance on the General Fund now stands at £38,009 which is much healthier than in recent years.

In response to all this, I can only say "thank you" for your continued support in this way.

So overall 2016 was another successful year financially where God has continued to provide for our needs and bless our work. The PCC has set a balanced but challenging budget for 2017. It continues to look for ways to reduce costs without impacting on the Church's ministry and to increase income from its assets, whilst encouraging us all to continue to examine prayerfully our regular giving and to ask God whether we should make an increase this year, not out of duty, but as a joyful response to all that God has done for, and has given to, each of us.

Paula Thomas

Extracted Information	from the Accounts
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Various items of Income	2016	2015
Gift Aided Giving via Bank Standing Orders	48,327	50,424
Gift Aided Giving via Envelopes	29,215	32,574
Non Gift Aided Giving via Standing Orders	760	770
Non Gift Aided Giving via Envelopes	6,543	6,302
Giving via Plate Collection	6,078	5,217
Donations to the General Fund (day to day housekeeping fund)	16,788	2,232
Gift Aid received on giving to the General Fund	23,780	21,999
Advent Thanksgiving Gifts	16,692	14,105
Legacies	I,500	0
Letting/Hire of Upper Hall	34,600	38,157
Letting/Hire of Church and Centre	2,700	1,445
Fees for Weddings and Funerals (PCC retained)	2,400	1,734
Bible Study Notes sales	428	350
Well coffee and cake sales	2,441	1,974
Rental income from 171 Mitcham Lane	5,110	10,000
Children's Ministry receipts (Get Set, Little Fishes, Holiday Clubs etc)	2,910	2,766
Donations to Crosslinks (from individuals)	640	1,762

Various items of Expenditure	2016	2015
Fairer Share (contribution to Diocese)	71,800	69,074
Church Insurance	6,244	6,183
Hall Insurance	I,507	I,480
Church Utilities (heat and light)	7,849	9,049
Hall Utilities	3,912	4,611
Church Repairs & Maintenance	10,389	8,947
Hall Repairs & Maintenance	1,193	5,251
171 Mitcham Lane Maintenance and Expenses	I,567	795
Contribution to shared Churches Youth Ministries	14,252	13,052
Salaries and Support	30,677	31,987
Clergy Expenses	645	533
Church Catering - incl Well	I,408	I,407
Printing and Production	1,753	2,109
Postage and Telephone	1,043	1,235
Examination of Accounts	I,200	1,200
Mission Support through tithe on Regular Giving	13,299	11,950
Crosslinks Donations (non - thithe)	I,875	2,000

St. James Church West Streatham

Statement of Financial Activities For the year ended 31 December 2016

	Unrestricted £	Restricted £	Endowment £	Total £	2015 £
Income and endowments from:	2	L	L	L	L
Donations and legacies	146,683	10,536	_	157,219	135,924
Charitable activities	69,694		-	69,694	66,609
Other trading activities	4,042	-	-	4,042	2,743
Investments	5,175	-	-	5,175	10,094
Other	3,404	-	-	3,404	1,923
Total	228,998	10,536	-	239,534	217,293
Expenditure on charitable activities:					
Church activities	162,639	1,365	-	164,004	127,274
Salaries and support costs	41,929	-	-	41,929	42,275
Management and admininstration	3,392	-	-	3,392	4,025
Mission giving and charitable donations	36,844	7,271	-	44,115	38,611
Total	244,804	8,636	-	253,440	212,185
Net (expenditure)/income	(15,806)	1,900	-	(13,906)	5,108
Transfers between funds	-	-	-	-	-
Net movement in funds	(15,806)	1,900	-	(13,906)	5,108
Reconciliation of funds:					
Total funds brought forward	88,457	8,551	100,613	197,621	192,513
Total funds carried forward	72,651	10,451	100,613	183,715	197,621

St. James Church West Streatham

Balance Sheet as at 31 December 2016

	2016	2015
	£	£
Fixed assets		
Curates House 171 Mitcham Lane	100,613	100,613
	100,613	100,613
Current assets		
Cash at bank and in hand	79,666	86,106
Investments	8,659	8,672
Debtor HMRC PAYE & NI	-	264
Other sundry debtors	10,137	12,337
Prepayments	2,507	1,118
	100,969	108,497
Liabilities		
Accrual Independent Examination	1,200	1,200
Creditor HMRC PAYE & NI	881	-
Other sundry creditors and accruals	15,786	10,289
	17,867	11,489
Net current assets	83,102	97,008
Net assets	183,715	197,621
Represented by:		
Unrestricted funds	38,010	19,255
Designated funds	34,641	69,202
Restricted funds	10,451	8,551
Endowment funds	100,613	100,613
	183,715	197,621

Building and Fabric Report

During 2016-17 we made good progress on our 'Building for the Kingdom' project which aims to consider the future development of our Church buildings over the longer term. While work continues on this potentially far-reaching project we continue to undertake immediate action on the Church buildings in order to ensure that they remain safe and welcoming for all who make use of them.

In keeping with the age of the buildings there are always a number of activities required and the past year has proved to be no exception to this. The main work undertaken over the course of the year included the following:

- Signage at front of Church building to improve visibility of our church to the wider community and passers-by we decided to install some new signage to the front of the Church. To do so we had to gain permission from the Diocese. The new signage was erected in January hopefully you will have noticed it! The next stage is for electric lighting to be connected for the sign to be illuminated at night.
- Electrical inspection The 5-year electrical inspection of the halls highlighted a number of items to be addressed. Some of this work has already been undertaken, while the rest will be carried out over the coming months
- Asbestos inspection We had an Asbestos Inspection conducted which thankfully revealed the buildings are in good shape, noting only a very small presence of asbestos in the Boiler Room in the Church Centre which poses no risk to visitors. Nevertheless, a Do Not Enter sign has been placed on the door to ensure entry to this area is restricted and to ensure safety is upheld.
- Bellcote Tower on Church hall building in summer 2016 we became aware that some pieces of wood and tiles belonging to the bellcote tower above the Church Hall had become dislodged and fallen on our path and into our neighbour's garden. To make the bellcote tower safe we commissioned our architect to undertake a visual inspection and produce a report, and then professionals were employed to undertake a full assessment. We were pleased to learn that there was no major structural damage and work was carried out to replace part of the frame and the missing tiles, and the netting to deter pigeons was also replaced.
- Lightning conductor replaced / fixed The annual inspection of the lightning conductor revealed damage to the lead on the roof top, possibly due to high winds. As a result, remedial works were required to fix and replace the lightning conductor. This work was carried out in January 2017.
- **171 Mitcham Lane** as agreed by the PCC major refurbishments were commissioned to enhance the property and undertake some repairs. This work was completed on time and to budget, with the newly renovated property now an appealing place to live which will hopefully generate a steady income stream over the coming years.

Antony Herbert

CHILDREN'S MINISTRIES

Sunday Children's Ministry

An enormous debt of gratitude is owed by us all for the faithful and dedicated service given by our Children's Ministry team over this last year. As we are still without a Children's Worker, each age group has its own coordinator and team of leaders and helpers.

Sunday Morning Crèche goes from strength to strength with 7 under three year olds coming regularly. On one recent occasion we had 11!!The children enjoy playing, looking at books and taking part in craft activities. The session closes with singing and an interactive Bible story using "story props" which have previously been hidden in our Story Bag. The children take it in turns to take one of the props from the story bag which are then used as visual aids to the story. Most of the current parents choose to stay too and enjoy Story time as much as their children.

For the first time in several years we have a full team of leaders and helpers although it would be lovely to have two more adults in reserve. If you would like to come along one Sunday to find out more and to see how much fun we have please let Jenefer Spells know.

Jenefer Spells

Bubbles is for children who are in nursery, reception and year 1. There has being a slight increase in children attending week to week, and the Hatch Room is full to bursting on Sunday mornings and the team are always thinking of new ways to tell the stories and engage the children.

Splash and Xstream meet in the hall, usually as one mixed group. As with Bubbles, numbers have also increased and the team always give their all to provide a creative, fun and stimulating programme to enable the children to engage with the Bible and grow in faith.

Please pray for all our church children, that they will grow to become whole-life disciples of Jesus, not just knowing the Bible stories but having a vital relationship with Jesus that will sustain them throughout their lives.

Alan Burrows

Get Set

Get Set is our midweek club for 5-7 year olds. It takes place straight after school on Tuesdays in the Centre in term time. 23 children have attended since September 2016 with equal numbers of boys and girls. Approximately half of the children attend a church.

On arrival the children have free time to enjoy a snack, play with toys, and engage in craft activities. After the clearing away music we enjoy a story from the Bible (often with a short video clip), an action song and some games. We finish with small group time where we colour a picture and talk more about the Bible story just before parents arrive.

In the Summer Term 2016 we learnt about Easter, the second coming, Pentecost and what heaven will be like. We learnt about David who wrote songs to worship God, and about Philip who told others about Jesus. During the Autumn Term 2016 we looked at the great heroes of faith in the Bible: Hannah; Daniel, Samson, Ruth and Naomi, Elijah, Esther and

Gideon - to the birth of Jesus at Christmas. In the Spring (and Summer) Term we looked in depth at Jesus life, His teaching and miracles, up until Easter.

The behaviour of some of the boys has been quite difficult over the past 6 months which has made Get Set quite challenging for the leaders. The team in the past year were:

Carol Burt, Claire Powell and Glynis Wilkinson with help from Alan Burrows, Paul Gorgas (Intern at St. Albans) and Isaac Wolf (young person doing volunteering for Duke of Edinburgh Award)

Claire Powell

Adventurers

Adventurers is our midweek club for 8-11 year olds running on Wednesday evenings in term time in the Centre. 26 children attended during 2016, the majority of whom were girls. Two thirds of the children do not attend a church.

Adventurers are a lovely group who are a pleasure to work with and it is great to see them really embracing the Bible teaching they receive.

Sessions begin with fun and games, followed by a story from the Bible which the children then chat over in groups with a drink and biscuit. After this follow crafts, a quiz or treasure hunt, and more games.

We follow the same teaching programme as Get Set, with the children looking at the Bible stories in more depth and with 'older' crafts and activities to follow.

We have been sad to lose our Year 6 children during the past 6 months as they felt 'too old' for Adventurers. Most have instead joined the FYC Juniors Youth Club. Whilst we are glad to keep contact with them through FYC we are concerned about how their young faith will be discipled as they do not attend a church and there is currently no Christian teaching at FYC.

Please pray for these young people.

The Adventurers team in the past year were: Claire Powell, Rev Geoff Vevers and Glynis Wilkinson with help from Alan Burrows, Paul Gorgas (Intern at St. Albans) and Lily Coulson.

Claire Powell

Little Fishes

'Wiggle, wiggle, wiggle, wiggle, wiggle, wiggle, wiggle, wiggle, freeze!' This is the musical signal for Rob to lead the merry band of Little Fishes from play time in the Church Centre to song & story time in Church. Such fun!

Little Fishes is our weekly club for parents and their pre-school children and is very much at the heart of our mission at St James. Following a simple format of play and craft (50 minutes), Bible story and worship songs (20 minutes), and refreshments, Little Fishes is regarded by many as the best stay and play in the area. So much so that we have had to make some difficult decisions over the last year, limiting intake to 32 children with a parent or family member. Each week we have the horrible task of turning disappointed children and parents away as we simply cannot take all who wish to come. Attendees are mainly non-church members who have the opportunity to hear the Gospel and it has been a real joy to see some crossing over into other church activities, such as Dads' Breakfast and Messy Sunday. Little Fishes is a place for evangelism, pastoral care, worship and Bible teaching and is core to our future growth as a church. In 2016 we enjoyed a visit from the new Archdeacon of Wandsworth and we are preparing for a visit from the Bishop of Kingston very soon.

Thanks to the dedicated and wonderful team of volunteers - Ailie Neill, Jo Seymour-Davies, Rooey Aker, Sarah Murdock, Glynis Wilkinson, Catalina Contreras, Johan Allen, Lucille Quallo, Lilian Evans, Alan & Lisa Burrows and Kat Striesow, with occasional support from Christina Contreras and Claire & Bethany Powell. We have also been grateful for the help of our interns in the past, most recently Claudia Lass.

Rob Powell

Holiday Clubs

St James organised and hosted two holiday clubs since the last APCM. They were 'Going for Gold' at the beginning of the summer holidays, 2016 and 'The Totally Tremendously Terrific Transformer' during the Easter holidays, 2017.

'Going for Gold' was attended by 42 children from school years 1 to 6. Some came from ours and other Furzedown Churches, some from our mid-week groups and some from hearing about our clubs from other children. The theme stretching over 4 days, related to the Olympics and followed the story of some athletes who had the wrong motives and did some wrong things in order to win. In contrast Jesus wants us to be on his team. He wants us to follow him, the perfect leader, and to 'Press on towards the goal to win the prize that Jesus wants to give me.' Phil 3:14

'The Totally Tremendously Terrific Transformer' was attended by 36 children, again from churches and others from the community. During the 3 days children watched a nutty professor try to transform all kinds of things in her machine. But the transformer kept going wrong and Rob pointed out that only Jesus was the perfect transformer. He could save us from all the wrong things we would ever do so that we could become adopted into God's family and changed to be like him.

Besides the two teaching sessions a day, there were games to play in the church hall, snacks to eat, competitions to enter, memory verses to learn, crafts to make related to the theme of the day and individual as well as team challenges to go for.

Claire Powell and I wish to thank all the volunteers who helped us with these clubs. You are an amazing Godly bunch who helped everything run smoothly, answered children's questions about the teaching, showed them how to make the crafts, cheered them on during games, had snacks and drinks ready on time, demonstrated God's love in all manner of ways and cleared up afterwards!.

Carol Burt

Contact with Schools

We should never take our contact with schools for granted, but we ought to be grateful and make the most of every opportunity given to us by God.

St James' main contact is with Eardley School. This relationship has a long history and I am delighted that the recent appointment of Emilie Haston as Head will guarantee this relationship for the future. Glynis and I go into school regularly to take assemblies for both Key Stage 1 and Key Stage 2, with special services at significant times of the year, the

highlight being the wonderful Carols by Candlelight service held in school, attended by children, staff and parents and run by St James. In addition, Glynis runs a weekly lunchtime club, JAM (Jesus and Me), with up to 20 children attending from different religious backgrounds and traditions.

The Furzedown Churches are involved to varying degrees with our other schools - St Paul's have links with Furzedown Primary and Links School whilst MLBC have a relationship with Penwortham which Sam Talbot has recently renewed. Sam does some mentoring in Graveney and all the clergy meet termly with the Principal and Head to discuss matters of mutual interest. In addition we have some contact with St Leonard's in the form of occasional assemblies and representation on the governing body - though not our parish school, all the Furzedown Churches are included in the school's admission criteria

Rob Powell

20th West Streatham Brownies

Brownies meet every Monday evening at 6-7.30pm (term time only) in the St. James' church hall.

We have great fun with different activities every week with games night every two weeks. We have regular arts and crafts nights linking in with the relevant season.

We regularly have visitors come to see us such as Battersea Dogs home who came to talk about animals and how to look after them properly, they even brought some friends along with them.

The week after we brought along our own pets! This included Rabbits, stick insects, cats, dogs and hamsters.

We have recently completed our cycling badge where the girls brought along their own bikes and we had one of our parents- who is a professional cyclist trainer for the Olympic cyclists, in to help us!

A Christmas we had our own BGT-Brownies Got Talent show where our Brownies took to the stage and showed off talents such as singing, dancing, comedy and gymnastics!

I myself had a baby boy in December named Jude and am just returning after maternity leave. However, Naomi, Alex and Ramona did a smashing job holding down the fought for the last 4 months and I can't wait to get back to the fun!

Sandra Martin, Unit Leader

YOUTH MINISTRIES

Sunday Youth Groups:

2016 has seen our numbers of young people rise slightly.

Our Sunday morning groups have been consistent in number and we have seen real depth in understanding, both in head and heart of God's love for the young people.

Resonate

Resonate our 11-14's group regularly has approx. 15 young people every week. Most come about 2 or 3 times a month. We hope Resonate is space for the young people to take ownership of their faith and find fellowship with other Christians their age. Sam leads this group with a team of 16 others; the time for god intern, 3 volunteers from St James, 6 from MLBC, which includes 2 young leaders and 2 from St Albans, which includes 1 young leader, we also have the ministers from St Albans and St James. We also have Geoff and Lauren who help out.

Sam Talbot, Youth Minister

Deeper Connections (DC)

DC our 14-18's group regularly has approx. 12-15 young people every week. DC has a core of regulars but there are many other young people who dip in and out depending on exam/coursework load or other commitments. DC is a time for the young people to go deeper in their questioning and understanding, filled with discussions on many themes and plenty of hot chocolate. The young people are steering the topics, particularly focusing on the Ten Commandments at present. Sam leads this group with a team of 9 others; 1 volunteer from St James and 5 from MLBC, 1 minister from St James and Geoff and Lauren.

Sam Talbot, Youth Minister

Mid-Week Youth Groups

Over the past year our mid week groups have stopped due for a number of different reasons. We are looking at the possibility of starting up a girls group again in the autumn but this is a work in progress and is dependent on volunteers and young people.

Other Youth Activities

1-2-1's

Some of the youth team regularly meet 1-2-1 with a handful of young people and provide opportunity where more intentional conversation and listening can take place. Pastoral care is important to the youth ministry and so we will continue making it a priority in all the provision that is offered. I am looking to increase the number of young people being mentored but this can be a lengthy process. Currently there are 3 young people being mentored.

Sam Talbot, Youth Minister

Mentoring Graveney & Penwortham

In November 2016 I started mentoring in Graveney, I have been working with 3 young people who have challenging behaviour. Every week I go in for a half an hour session with them, I try and work and show them how to be better and improve their behaviour. So far the sessions have been a success and I am looking forward to working with Graveney in other different capacities. I have also started working in Penwortham primary school who a young boy who has behavioural issues, I have been doing this since the mid February and the sessions so far are going well, I am hoping he progresses in due course.

Sam Talbot, Youth Minister

Soul Survivor

Last year was an outstanding success where we took 16 young people and witnessed real spiritual depth and commitments of faith. We also took 5 Adult leaders.

Sam Talbot, Youth Minister

Romania

This summer from the 5th August to the 13th August instead of Soul Survivor we are taking 7 young people and 3 Adults on a mission trip to Romania. The fund raising is going extremely well and so far we have raised £5100 of our £8000 target. They will be helping to plan the children's camps during their time in Romania, working alongside the Impact Romania team.

Sam Talbot, Youth Minister

Thanks and Prayer

A massive thank you to everyone who is supporting the youth ministry. I am looking at different ways to give our young people an opportunity to grow in their faith and therefore empower them to have stronger foundations in Jesus.

The youth team is continuing to grow - yet we are always looking for more volunteers as we carry on expanding the ministry! It is great to have the support of the churches and especially the support of parents also. Please pray for continuing discipleship and growth in the youth ministry and for the lives of all the young people and their families we have contact with.

Furzedown Youth Centre

Carol Burt retired as FYC Chair in November 2016 after 8 years of dedicated service and outstanding guidance. The strength of FYC today is due in no small part to her visionary leadership. Geoff Vevers took on the role of Chair and continues to attend FYC every Tuesday. Bethany Goddard returned to work in February 2017 as FYC Manager after Maternity Leave and is now fully up to speed. We owe a big debt of thanks to Sam Talbot for holding the fort in Bethany's absence. John Moore has taken over as Treasurer, in place of Chris Buss, whose service to FYC has been invaluable.

We have employed Steve Matthews as a sessional worker for 10 hours a week and he is doing great work. Numbers are consistently high at both the Tuesday and the Friday club nights.

We have successfully renewed our Bronze Award accreditation with London Youth, for the next 3 years, and this gives us access to subsidised activities. A very successful few days away was led by Sam at a residential Activity Centre (Woodrow High) and 20 of our young people attended.

Safeguarding is a high priority and we have dealt with 3 cases involving youngsters, with support from Wandsworth's Multi Agency Safeguarding Team. Our senior leaders are renewing their Safeguarding Training after Easter this year, and several of us are being First Aid trained on a day-long course on the 1st April.

Please continue to pray for more volunteer leaders to come forward to help us as the more we have the greater the range of activities we can offer. Thank you to all of you who support us financially with regular gifts.

Geoff Vevers

ADULT MINISTRIES

intouch

Our monthly prayer gathering, In Touch, happens on the 3rd Sunday of each month from 5-6pm in church. We begin with some sung worship and then there are a variety of prayer zones on offer for people to spend time alone with God. The primary aim is to pray for the growth of our church community, both in numbers and depth, but in a way that includes those who may not feel comfortable in a traditional prayer meeting where you are expected to pray aloud for everyone to hear. We end with some more sung worship and a blessing. This is all wrapped around with refreshments and we stick closely to the timings so as to enable people to have time to do other things for the rest of the evening.

Numbers are usually between 12-15, so there is plenty of room for more! Why not join us next time?

Rob Powell

Home Groups

There are five Home Groups which meet fortnightly - four in the evening and one in the day time.

Belonging to a Home Group offers an informal setting in which to develop friendships, whilst getting to know the Bible better. They also provide an opportunity to care for one another through prayer and are a source of mutual support and encouragement. There are fun times too - plus meals together. New members are always welcome. Please speak to either Johan or Rob.

Johan Allen

Tuesday Communion

Tuesday morning communion continues to meet each week in the church during term time. The service is quiet and reflective and also offers the opportunity to support one another through prayer.

This year we concluded the book of Acts and the book of Daniel in the Old Testament. This has proved both challenging and encouraging and we learnt many new things together too.

After communion we adjourn to 'The Well' for tea/coffee and toasted tea-cakes or whatever else takes your fancy!

If you are ever free on a Tuesday morning at 10:30am, do come and join us!

Johan Allen

Pastoral Care

Pastoral care at St James is monitored and reviewed by the Pastoral Care Team who review our policies and procedures for pastoral care and implement changes as and where deemed necessary. We also review the pastoral needs of individuals in the church family so as to ensure that these are being met appropriately. This includes our links with the MacIntyre House Care Home in Anvil Close, from which three or more members attend church on a Sunday when they can.

At present the Pastoral Care Team includes the following: Rev Johan Allen (chair), Rev Rob Powell, John Farebrother, Carol Patterson, Val Hart, Chris Hart, Winnie Smikle, and Sue Allen.

Johan Allen

Transport Provision

Transport to and from church for those requiring lifts, is regularly provided by a team of drivers and this service is co-ordinated by one of our SPA's Carol Patterson. We are grateful to all who have a part in making this possible. Thank you!

Johan Allen

First Sunday

Looking back, it's been an eventful year for First Sunday. This season started with Phil Barnard's farewell address to the First Sunday congregation - he reminded us of how far we had come together, and urged us not to take for granted a unity which is very special, and in some ways unique. Phil was one of the 'architects' of First Sunday, as well as the main worship leader, and we owe him a great debt of gratitude for all that he put into it. We are blessed that others feel able to lead worship, though, and First Sunday has continued strongly, thanks to Phil's legacy.

In June, normal service was suspended, as there was a hustings which had been organised for the referendum vote at St James' on the first Sunday. On the first Sunday in July, we had a picnic on the recreation ground in lieu of Action Sunday, but we did have a meeting in August, which was a presentation from Ann Morisey of PSALM, who talked about ministry to older people ahead of our 'Holiday at Home', which was very thought-provoking. This started an autumn series of speakers which were all very engaging and stimulating, mainly on social justice issues: in September, Natalie Williams of Jubilee+ came to talk about 'The Myth of the Undeserving Poor'; in October, Sarah Chapman from Wandsworth Foodbank came to speak on the latest statistics (which was much more interesting than it sounds!); and in November, Nick Lebey of the Church Army came to speak about their work with young people. He brought a group of young people with him, and it was moving to hear his and their testimonies, of how their lives had changed. In December, we had an Advent reflection using film clips around faith, hope, and love.

Following a break in January, we returned to the social justice theme, as Rosemarie Mallett, director of Justice, Peace and the Integrity of Creation at the diocese of Southwark, came to talk about how the diocese and the wider church is reacting to the refugee crisis. In March, Steve Rouse from Balham Baptist Church, and a member of the London Institute for Contemporary Christianity, spoke on 'Everyday Church', a challenge to us all to think about how we live out our faith outside of Sunday services. He gave us much food for thought, and we have invited him to return later this year, to expand on this theme.

In April, we have a report back from the pilgrimage to Israel, we look forward to Steve Rouse returning in June, and Bishop Karowei, the new bishop of Woolwich, will be coming in October to speak during Black History month. We are always open to suggestions for topics or speakers - please speak to any clergy, but send emails to Rob Powell, as he took over the leadership of First Sunday from the beginning of the year.

Marc Richeux

Dad's Breakfast

It is such a joy to welcome dads and their children into the Church Centre on the first Saturday morning of each month for Dads' Breakfast. The aroma of sizzling bacon and proper coffee is intoxicating! The format is very simple - dads and children enjoy a hearty breakfast and then the children go off to play together whilst dads have some space to chat and read the papers. We have seen numbers grow over the last year, with sometimes up to a dozen dads with assorted children coming along.

Thanks to the faithful team for all your hard work - Glynis, Nick, Kirk and Alan.

Rob Powell

Worship Group

As Christians we desire to please the heart of God wherever we are and whatever we are doing. Christian praise and worship music is a great tool for helping us feel closer to our Lord.

We continue to be thankful to the Lord for those at St James who willingly offer their gifts to lead the congregation in worshipping our great God and ascribing the glory due to His Name: for the musicians and singers who regularly come early to practice and blend their voices to the Lord; for Myles and the team on the sound desk that ably support the musicians; for Claire as she juggles our availability to achieve a balanced rota.

We strive to keep updated with new songs written by so many contemporary Christian writers and feel privileged to be in the position to lead the congregation into a deeper relationship with Him. We also enjoy the action songs which are now a regular feature in the services.

We would ask for your prayers that we may be used in His service to minister to all in the church family in their various stages of walk with Him.

During the year we augment choirs from across the Furzedown churches and community for Christmas and Easter and, as always, have been able to challenge those attending with the message of those special times in the Christian calendar.

As musicians we want to give of our best in leading worship and we would want to encourage those of you who have a heart for worship to make yourselves known to us and join us whether it be singing, playing an instrument or keeping a good sense of rhythm to play percussion instruments which are available.

Chris Hart

Prayer Ministry

Over the past year the Prayer Ministry at St James has grown and developed. There are now 18 people who serve on the team, both male and female and their photos can be seen on the prayer corner wall.

In October 2015 a review was carried out of how we as a church offer prayer and minister to the church family. Following this review, a workshop of reflection and seeking Gods future plan for the team was held.

We have seen numbers of people coming for prayer increase, especially with opportunities during the Healing and Anointing services, and Messy Sunday - which are proving very popular; with up to 30 people each service being ministered too.

In addition, the Prayer Ministry Team continues to offer prayer after every service in the prayer corner. People also use of the prayer corner for personal prayer and the use of written requests made to and prayed for at the 'In Touch' service.

We're also happy that people don't feel limited to 'when and where' they can pray, and people are frequently using the pews after the service to pray for each other.

We are really encouraged by how God has healed and blessed people throughout the year by using the prayer ministry team and are excited by what he has for us in the future.

Pauline Pepperrell

Men's Group

The Men's Group is a social group which meets up on the first week of each month. Events include pub nights, curries, attending sporting events and 10 pin bowling.

Attendance varies from month to month but continues to remain steady with new folk coming from time to time and some non St James members coming too.

All men are welcome whether members of St James or not and you can be assured that plenty of fun and laughter and a good time is had by all!!

Myles Taylor

Ladies Group

Three times a year the women of St James come together in a relaxed setting to share fellowship and fun, giving us a chance to get to know each other better.

Over the past year the women have enjoyed a Saturday brunch with flower arranging, knitting and crochet evening introducing and teaching skills to younger women within the church and a Christmas craft evening with mulled wine. Around 20-30 ladies of all ages attend.

Future plans are a film / theatre nights, all are welcome - so watch out for the date of the next event.

Pauline Pepperell

Solo Ladies Lunch

We have been going out for lunch every other month. We have lots of food, lots of chat and laughter. If there are any single ladies who would like to join us, please speak to me, we would love to have you.

Marion Bird

Policies and procedures for Safeguarding Children and Vulnerable Adults

These are kept under regular review and are brought to the PCC annually.

Judy Douglas and Stephanie Sulaiman

Friendship Circle

The Friendship Circle has enjoyed another calendar year of activities meeting broadly once a month, either in the Church Centre or out and about in a Wandsworth Community Transport minibus in the warmer sunnier weather. Average attendance has ranged from 15 to 20 plus with in addition apologies from members who could not attend for one reason or another.

The programme has been put together as usual by a small planning committee consisting of Freda Rouse, Olga Armour, Mabs Wyatt, Beryl Hazelgrove, Yvonne Mason and Elsie Stephenson. Oversight of the Friendship Circle has continued to be by Johan Allen. The committee members also assisted in providing our refreshments for each meeting in the Church Centre for which we thank them.

Our year began in with Freda tested our knowledge with a quiz in January while in February the Silver Belles raised our spirits with their music and sing-a-long. In March our Rector took us on an interesting trip around Israel and Palestine based on the Church trip in 2015. In April we were reminded of what it was like to use the Post Office in earlier years.

In May we started to go outdoors by visiting the Horniman Museum and Gardens followed by our visit to the Chichester Flower Festival coupled with a delightful afternoon tea at Janet and Brendan's house in nearby Pagham. In June we held the Annual Garden Party at John and Sandra's house. In July the planned outing had to be cancelled because of a very crowded Church diary. Members joined in the highly successful MacMillan Community Coffee Morning at the end of September. A Manna Trustee visited us in October explaining the challenges facing the Manna Christina Bookshop in Streatham High Road in recent and future years as well as delivering a strong biblical message. In November Chris Hart lifted our spirits with a musical and Christmas sing-along. We finished the year on a joyful note with our annual Christmas Lunch at the Kiss Me Hardy, Colliers Wood with Johan and Sue Allen as our guests.

We welcome new members aged 55 and over whether from our or the Furzedown Churches or from the local community.

We have certainly had some fun and laughter together, but also shared the pain of losing close friends. At the beginning of the year we lost a past member - Evelyn Spain-Cole while in July we lost one of our current members Ena Lewis.

In addition a number of members have not experienced the best of health during this past year with times in hospital as well as being confined to their homes for lengthy periods. Nevertheless most of those members have been able to return to Church again after often a lengthy absence thankful for the supportive prayer they received from members.

Our strength lies in the friendship and support between members, and a willingness to help and be there for each other in times of need including prayer support. This is particularly true with temporary housebound members keeping in touch through the telephone grapevine!

John Farebrother

Holiday at Home

Holiday at Home last year took place between 9th and 12th August, and the theme was 'Following in St Paul's footsteps'. Our holiday focus was therefore on Turkey, Greece and Rome. The décor had a classical feel, as did the differing costumes worn on each day! The food also followed our theme, with a local restaurant supplying chicken kebabs for the first day (Turkey), then we had Greek moussaka the next day, and Italian saltimbocca on the last day.

The trip out was to Chiswick House, continuing our classical theme. It was a pleasant day, and people were able to enjoy the gardens, as well as the house and restaurant. We took 39 guests on the outing while from 23 to 31 people came the other days. We were again blessed to have the help from Furzedown primary school of two of their minibuses and drivers.

Having the theme of St Paul's journeys gave an opportunity to be clearer in the presentation of the Christian message, which was ably done by Sue Clarke, Davinia Roberts and Geoff Vevers. Activities included scarf dancing, 'chariot' (wheelchair) racing, parachute games; clay crosses, flower garlands and bead fishes. Our entertainment had a suitably Mediterranean flavour, with Turkish dancing, Greek music and Italian song.

We are so grateful to all our many volunteers, who give unstintingly of their time (and are sometimes made to dress up too!), and who make it special for all the guests who come. I believe we have done 8 Holiday at Homes now, and we continue to learn from each one as to how to do it better next time. The dates for this year's Holiday at Home are 1st to 4th August - join us (as volunteer or guest) as we embark on river cruises!

Marc Richeux

The Well

This last year we haven't had the benefit or pleasure of an intern.

We have also had many more people coming in particularly on Fridays, so most days we are very busy. We take this time to pass on information about all the events and activities going on at St James during the week when chatting with them if we are not rushing around toasting teacakes and serving drinks.

The very successful new website managed by Claire is also letting people know we are here and so we are getting more "passing customers"

Una unfortunately hurt her back, but thankfully Sue stepped in so we can continue. Una is much better now. So thanks so much Sue.

We had a fantastic Macmillan Coffee morning in September rising over £600 organised and encouraged by Geoff. We hope to do the same again this year.

Having the Tuesday morning communion service here is also an opportunity for the participants and us to sit and share a drink and a chat with each other.

After 13years we are raising our prices by 50p. We have a mum- Sam who has offered to redesign our menus which is great. The logo will match all the other St James headings and gives more up to date information of what we have on offer.

It's been a wonderful year and so rewarding being able to serve in this way. If anyone would like to help on a Tuesday or Friday during term time you would be very welcome. It's fun too.

The Well Team - Liz, Sue and Una.

Liz Gibbons

Mission

It is an immense privilege for St James to partner with various mission agencies at home and overseas in the great adventure of spreading the Gospel of Jesus.

In 2016 we gave financial and prayer support to our regular 3 contacts - Alun & Debbie Burt in Cape Town, South Africa; David and Amy Roche in Beirut, Lebanon; and Furzedown Youth Centre right on our doorstep. We aim to give 10% of our church income to support these projects and, whilst the direct financial contribution was slightly less than 10%, when we add in the gift of using the halls rent-free for FYC and Brownies, the figure exceeds the tithe.

In addition we have also supported other projects through the year, including Arise Cape Town and World Vision through the Advent Gift Day, and special appeals for Tear Fund at times of disaster and crisis. Furthermore, individuals make donations to mission agencies through the collection plate at St James.

We look forward to welcoming the Burts in June this year when they visit us as part of their home leave.

Thank you for your generous giving and faithful prayer support for God's global mission.

Rob Powell

Furzedown Churches Report to annual meetings 2017

"How good and pleasant it is when brothers and sisters live together in unity" Psalm 133:1

Psalm 133 is a Song of Ascent - one of a block of Psalms in the Old Testament which were used by pilgrims making their way up to Jerusalem to celebrate the major Jewish festivals at the temple. People would travel from the different tribes scattered across the land of Israel and as they walked they would joyfully sing of the blessing that God promised to pour out on His diverse and united people.

Here in Furzedown we too want to joyfully thank God for His blessing poured out upon our 4 churches in 2016 as we have sought to live out our calling as His diverse and united people in this place. We are grateful to have welcomed Rev Canon Geoff Vevers and his wife June and we are sad to have had to say farewell to Phil Barnard and Davinia Roberts from MLBC.

It has been another busy year with much fruitful activity including children's holiday clubs at Easter, Summer and October half term; Holiday @ Home and Soul Survivor youth trip in August; our inaugural Gospel Concert with the 606 Jazz Group in June as part of the Furzedown Festival followed by a Prayer 24 event held at St Alban's; church stalls at the Big Day Out and Moyser Road Christmas Market; a summer picnic on the Rec; First Sunday and Last Sunday services as well as combined worship at major festivals such as Easter and Christmas. All this in addition to our ongoing commitment to Foodbank, Youth Ministry and FYC.

Many other churches look at Furzedown as a model of how things ought to be. Let's not take what we have for granted, but rather be grateful to God and continue to seek His grace for our ongoing work in the future.

Rob Powell

Deanery Synod

The Deanery Synod has met on 3 occasions since the last APCM. At the first meeting in May last year the Revd Will Cookson spoke on the work of Fresh Expressions in Southwark. The challenge for the church in the face of numerical decline in attendance must be to reach people where they are, given the changes that have occurred in society in recent decades. These changes include how people regard Sundays, the growing lack of faith knowledge and the fact that many people consider themselves as 'spiritual' but not 'religious'.

At this meeting the Revd Wilma Roest stepped down from her position as Area Dean after 6 and a half years' service. The Revd Sue Clarke has now taken over in this role.

The second meeting was held at Holy Trinity, Tooting in October and was addressed by the Revd Caroline Clarke who spoke about the work of SPIDIR, the Spiritual Direction Network in Southwark of which she is Chair. This organisation both train spiritual directors and offer assistance in finding directors for enquiring directees. Caroline discussed the value and benefit of spiritual direction, to which several attendees at the meeting who had first-hand experience of the process, attested.

This meeting was also attended by the Archdeacon of Wandsworth, Canon John Kiddle, who shared his thoughts on his role within the Kingston Area.

At the most recent meeting held in late January at All Saints Church, Brudenell Road, the Lay Chair of the Diocesan Synod, Adrian Greenwood, referred to 2 recent documents, the first entitled 'Setting God's People Free', a report from the Lay Leadership Task Group, and the second, 'Vision for Deaneries - To Become Viable Centres for Mission and Ministry', a report from the Deaneries Advisory Group. The former describes the challenge and opportunity of liberating all Christian lay people, through whole-life discipleship, as being both urgent and essential, and calls for recognition of the equal worth and status of the laity in their complementary gifting and vocation to the clergy. The latter encourages greater collaboration, mutual support and accountability across Deanery parishes with a view to promoting both numerical and spiritual church growth, and urges churches to reflect in their leadership and culture the diversity of the Deanery in terms of age, ethnicity, socio-economic background and tradition.

At all meetings, news of current activities and recent or forthcoming events was shared between parishes. The Tooting Deanery Newsletter for January/February 2017 gives more information on the ministry of the various churches within the Deanery as well as the current status of clerical vacancies.

Glynis Wilkinson

Diocesan Synod

Since elections in 2015, Diocesan Synod, which is the governing body of Southwark Diocese, has met 5 times (3 per year). Our Tooting Deanery is represented by Sue Clarke, Rob Powell, myself and one other lay member. Sue and I are also members of the Diocesan Council of Trustees, which has met 6 times (5 per year).

The two major topics of discussion and decision over this time have been the diocesan Strategy for Mission ('Hearts on Fire'**), which feeds down into our team and parish Mission Action Plans, and the setting of Budgets and Financial reporting and management. With regard to the latter, the diocese has moved into a small surplus for the first time in many years and is now budgeting for an annual surplus, with which we can grow our mission and ministry. We have recently received a grant from the Church Commissioners over 5 years to develop fresh expressions of church and to develop our mission to the fast developing Nine Elms/Battersea area.

Under the leadership of our new Diocesan Secretary, Ruth Martin, and Bishop Christopher the organisation, governance and working methods of the diocese are being transformed to support and encourage mission across our parishes and deaneries. One recent example of this has been agreement of a new Property Strategy to support growth of ministry. With these developments and the appointment of the new Area Bishop of Woolwich, Karowei Dorgu, a friend and neighbour of Rob in North London, these are exciting and encouraging times to serve the diocese.

**The diocesan Strategy for Mission, *Hearts on Fire*, restates our commitment to mission, grounded in prayer, that the growth of the kingdom of God may be at the heart of all we do. In particular, we will:

- Serve our Communities;
- Share our faith with great joy and gladness;
- Be the Church: a people with hearts on fire, loving God, walking with Jesus and led by the Spirit.

Nick Burt

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